

CRIME PREVENTION PATROL AGENCY

TO: ALL OFFICERS
FROM: TOM TARSIATNO, CHIEF 
SUBJECT: EMPLOYEE INCENTIVE PROGRAM
DATE: 1/19/2006

We are please to announce an Employee Incentive Program.

In an effort to increase business we will give anyone who submits a qualified lead for a customer that... currently uses, needs or may need our security services... a cash reward. This not only helps the company but gives each officer the opportunity for more hours. Here's how it works.

1. On the attached form, submit qualified companies that are currently using security services or may have an interest in security services.
2. We will make contact with that company, if we secure the business you receive a cash reward, minimum reward is \$50.00 (higher amounts will be considered depending on the amount of services the company needs, in other words a full-time account will receive a higher reward than a part-time account).

The small print:

- Only one employee is eligible per company name submitted, the first employee to submit that company name is the only one eligible for the reward.
- Reward will be given once the company begins work, signing a contract does not make you eligible for the reward, we must begin work.
- Employees are not to give any potential customer pricing information.
- Managements decision regarding reward amounts are final.
- Submitting a name does not guarantee that you will work that site.
- There is no limit on the number of rewards an employee can receive.
- This reward program may end at anytime, without advanced notice. Even if the program ends employees will still receive rewards for names submitted before the ending date.

It is our goal to grow, with growth comes more hours for each officer, the more we grow the more promotions officers will be eligible for...as we grow more supervisor will be needed. It is our desire to promote from within whenever possible. Also, as we grow and reach the point we can afford it we plan to offer company benefits, such as health & life insurance, paid vacation etc.

